## Higher Education Administrative Accountability Report SB 1, Article III, Sec. 5.7 FY2014 TEXAS A&M ENGINEERING EXPERIMENT STATION

Institution Code	712	Institution Name:	Texas A&M	Engineering Ex	periment St	ation						
Α	В	С	D	Е	F	G	Н	I	J	К	L	М
				D	Nonsalary Benefits FY 2014 Practice						ı.	
Name	Position	TEES Funding Sources	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
Margaret K. Banks	Vice Chancellor, Engineering,	General Revenue	\$133,653	4.55%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,653	Salary increase on 8/1/2013
	Dean and Director of TEES	General Revenue - Dedicated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	-
		Federal Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Institutional Funds	<b>\$211.245</b>	1.550	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0	
		NON-TEES (Joint with TAMU) Total	\$211,347 \$345,000	4.55% 4.55%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$211,347 \$345,000	_
		Totai	\$343,000	4.33%	\$0	\$U	\$U	\$U	<b>\$</b> 0	20	\$343,000	=
Dimitris C. Lagoudas	Agency Deputy Director and	General Revenue	\$270,777	5.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$270,777	Merit increase
	Senior Associate Dean	General Revenue - Dedicated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Federal Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other Funds			\$0	\$0	\$0	\$0 \$0	\$0	\$0	\$0	
		Restricted Contracts	¢20.007	5.0000	\$0 \$0	\$0 #0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	
		NON-TEES (Joint with TAMU) Total	\$30,087 \$300,864	5.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0	\$30,087 \$300,864	_
		Total	\$300,804	5.00%	30	30	30	30	<b>3</b> 0	\$U	\$300,804	=
Nagamangala Anand	Associate Director and	General Revenue	\$39,002	4.07%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,002	Merit increase
	Executive Associate Dean	General Revenue - Dedicated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Federal Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Contracts	#221 00 <b>7</b>	4.050	\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0	
		NON-TEES (Joint with TAMU) Total	\$221,007 \$260,009	4.07%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$221,007 \$260,009	-
		Total	\$200,007	4.0770	ψυ	φο	ψυ	φυ	φυ	40	\$200,007	=
ostas N. Georghiades	Associate Dean &	General Revenue	\$37,077	315.99%	\$0	\$0	\$0	\$0	\$0	\$0	\$37,077	Merit increase
	Assistant Agency Director	General Revenue - Dedicated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Federal Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Contracts	****		\$0 \$0	\$0	\$0	\$0	\$0	\$0	\$0	
		NON-TEES (Joint with TAMU) Total	\$210,098 \$247,175	-8.16% 4.00%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$210,098 \$247,175	_
		Total	\$247,175	4.00%	<b>\$</b> 0	<b>Ф</b> О	30	φU	<b>Э</b> О	<b>\$</b> U	\$247,175	=
	Asstistant Vice Chancellor &	General Revenue	\$81,999	2.50%	\$0	\$0	\$0	\$0	\$0	\$0	\$81,999	New position created
	Assistant Dean	General Revenue - Dedicated			\$0	\$0	\$0	\$0	\$0	\$0	\$0	1/1/2013
		Federal Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Contracts			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		NON-TEES (Joint with TAMU) Total	<u>\$81,999</u> \$163,998	2.50%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$81,999 \$163,998	_
		1 otai	\$105,998	2.30%	<u>۵</u> 0	ФÜ	ЪU	ФÜ	<b>Ф</b> О	φU	\$103,998	=
Yakut Gazi	Assistant Vice Chancellor	General Revenue	\$65,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,250	New position created
	for Remote Education	General Revenue - Dedicated	. ,		\$0	\$0	\$0	\$0	\$0	\$0	\$0	9/1/2013
		Federal Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other Funds			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Restricted Contracts			\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		NON-TEES (Joint with TAMU)	\$65,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$65,250	_
		Total	\$130,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$130,500	

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					Nonsalary Benefits FY 2014							
Name	Position	TEES Funding Sources	Salary (09/01/13)	Percentage Salary Increase Over FY 2013	Cash Bonuses	Practice Plan Benefits	Housing Allowance	Car Allowance	Other	Non-Cash Compensation	Total Compensation	Explanation / Comments
	Asst Vice Chancellor and Chief Financial Office	General Revenue General Revenue - Dedicated	\$112,500	11.78%	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$112,500 \$0	Mr. Crawford replaces Ms. Carol Huff
	Chief Financial Officer	Federal Funds Other Funds			\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	wis. Carol Hull
		Restricted Contracts NON-TEES (Joint with TAMU)	\$112,500	11.78%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$112,500	
		Total	\$225,000	11.78%	\$0	\$0	\$0	\$0	\$0	\$0	\$225,000	-
	Senior Asst Vice Chancellor for Marketing/Communications	Federal Funds	\$104,376	4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$104,376 \$0 \$0	Merit Increase
		Other Funds Restricted Contracts NON-TEES (Joint with TAMU)	\$44,733	4.00%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$44,733	_
		Total	\$149,109	4.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$149,109	=
	Asst Vice Chancellor of Government Relations	General Revenue General Revenue - Dedicated Federal Funds	\$38,101	6.84%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$38,101 \$0 \$0	Merit Increase
		Other Funds Restricted Contracts NON-TEES (Joint with TAMUS, TEES, TTI)	\$88,063	1.70%	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$0	\$0 \$0 \$88,063	
		Total	\$126,164	3.20%	\$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$0 \$0	\$126,164	=